The Executive Session of the Board of Commissioners was held at 9:45 am. Present were Commissioner Bundy, Commissioner McKinley, Commissioner Stewart, AttorneyAllen and Auditor Sullivan. Only pending litigation and personnel matters were discussed.

The Regular Session was called to order by President Bundy with all other members in attendance. Minutes of the previous session were read and approved. Claims totaling in the amount of $132,290.00 were reviewed and unanimously allowed:

Items on the agenda were as follows:

COMMISSIONERS SPECIAL MEETING

The Board unanimously agreed to hold a special meeting on Thursday, December 28, 2000 at 8:30 am. The meeting will be held to approve the year end claims and payroll.

SECTION 125 PRE-TAX PROGRAM

Auditor Sullivan announced that the employee survey results for the Section 125 program were 100% for the pre-tax program. The Board unanimously agreed to allow the Auditor to implement the Section 125 Program effective January 1, 2001.

HEALTH BOARD

Commissioner McKinley made a motion to re-appoint Dr. Benny Moore and Dr. Donald Martin to the Local Health Board. Commissioner Stewart seconded the motion. The motion passed 3-0. The term expiration date for Moore and Martin is 12-31-2004.

The Board will appoint two additional members to the Health Board at the regular scheduled meeting on 12-18-2000 due to a death and a resignation.

CALLOWAY FARMS-POSEY TOWNSHIP

Commissioner McKinley made a motion to approve the Calloway Farm because it was a two parcel split. Commissioner Stewart seconded the motion. The motion passed 3-0.

TRAVIS FARM

After reviewing the road bond, Commissioner McKinley made a motion to approve the Travis Farm. Commissioner Stewart seconded the motion. The motion passed 3-0.

TEN COMMANDMENTS

Attorney Allen presented an update on the status of the Ten Commandment lawsuit. Attorney Allen mentioned that the plaintiff and defendant are close to agreeing upon a settlement. However, Allen said that a settlement has not been signed or formalized. Attorney Allen stressed that it looks like the issue will be resolved and that the Ten Commandments will remain up.

Duane Cleghorn asked the Board not to post a certain document from the list which was provided to the Board. Other questions from reporters and the public were answered by Attorney Allen.

COMMUNITY DRUG FREE SUPPORT PROGRAM

Sharon Purlee, Program Director for the Youth and Community Transformation Project asked the Board for their continued support of this program. Ms. Purlee presented a letter for their approval. After some discussion, Commissioner Stewart made a motion to approve the letter of 2nd year support. Commissioner McKinley seconded the motion. The motion passed 3-0.

VETERAN'S OFFICER

Veteran's Officer, Pat Rice, appeared before the Board to discuss a letter which he had received from the State of Indiana Department of Veteran Affairs. The letter stated that it was the State's hope that the Commissioners would leave politics out of the picture and look at job performance while making the Veteran's Officer appointment. Attorney Allen agreed to forward the letter to the new administration.

HEALTH INSURANCE

John Boss of AON Consulting and representatives of Knapp Miller Brown held discussion with the Board of Commissioners concerning the County's Health Insurance. The discussion included: current plan design, new plan design, administrative fees and providers. The Board asked Mr. Boss, Mr. Nantz, Mr. Knapp and Mr. Russo to proceed with their discussions offsite and make a final recommendation to the Commissioners within the hour. The Board agreed to make a determination once a recommendation was received.

The Board recessed their meeting at 11:30 am.

President Bundy called the meeting back to order at 12:30 pm with all other members present. John Boss and representatives of Knapp Miller Brown made several recommendations to the Board. After reviewing such recommendations, the Board unanimously made the following decisions concerning the County's Health Insurance program:

*Life Insurance- Standard Life of Oregon
Life- .233 & AD&D -.04. - Total annual premium of $7,504.81 3 year rate guarantee

*TPA- SIHO (Southeastern Indiana Helth Organization)

*Reinsurer- Lloyd's of London

*Specific Deductible - $30,000 w/ exception of three employees

*Maximum Monthly claims liability - $50,799.02

*Maximum Annual Claims Liability- $609,588.24

*Overall Annual Total - $799,506.76

*Administration Fees - $49,618.08 Annually

*Lifetime Mental, Nervous, Drug, Alcoho and Substance Abuse-30 days and 30 visits

*Network Providers- 90/10

*Non Network Providers- 60/40

*Prescription Program- $5.00 for generic drugs
$20.00 for brand drugs

Commissioner McKinley made a motion to have SIHO put the employee packets together, administer the run on claims and appear at the Commissioners Meeting on December 18, 2000. Commissioner Stewart seconded the motion. The motion passed 3-0. John Boss agreed to assist in writing a termination letter to First Choice. The letter would direct First Choice to discontinue paying claims for the County and provide certain reports to SIHO.

With there being no further business at hand, the meeting was adjourned.

Joseph Buddy

Dale McKinley

Kevin Stewart

ATTEST: Lana Sullivan
Lana Sullivan